

# AAPA DATA DOSE

## Physician Associates and Leadership

*Most PAs are in leadership or want to be*

**17%**

are in formal leadership

**23%**

are in informal leadership

**23%**

are interested in leadership

*Training is the exception, not the norm*



**Formal Leadership Training**

**12%** have it

**35%** are interested in it

*There are challenges on the path to leadership*

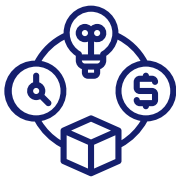
**67%** expected

**54%** experienced

**Barriers, Challenges, and Difficulties**



*Resources may be available*



**Employer Provided Resources**

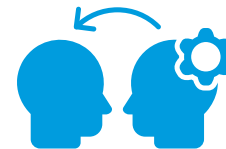
**25%** offer internal leadership training

**28%** provide professional development funds for leadership development

*Mentorship is part of the journey*

**46%** have been mentored

**37%** have served as a mentor



*Leadership will pay off*

PAs in formal leadership roles received

**\$17,000**

more than PAs not in leadership roles in 2021.

### SAMPLE INFORMATION



4,085 PAs  
PA Practice Survey  
11,739 PAs  
AAPA Salary Survey



PA characteristics were similar to NCCPA data



PA Practice Survey:  
Quarterly over 2022  
AAPA Salary Survey:  
Jan 31 - March 7, 2022

For more information, check out:  
[PAs in Leadership: Who are they?](#)  
[AAPA Career Central](#)

[aapa.org/research](http://aapa.org/research)

