



AAPA Research

Data Elements Available for Research

List of AAPA Data Elements

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
CONTACT	FirstName	Respondent first name	X	X	X
CONTACT	LastName	Respondent last name	X	X	X
CONTACT	Email	Respondent email	X	X	X
CONTACT	Number	AAPA ID	X	X	X
DEMOGRAPHICS	aapa_member	Is respondent an AAPA Member	X	X	X
DEMOGRAPHICS	sex	Respondent sex	X	X	X
DEMOGRAPHICS	ethnicity	Respondent ethnicity (Hispanic/Latino)	X	X	X
DEMOGRAPHICS	race	Respondent Race	X	X	X
DEMOGRAPHICS	year_birth	Respondent birth year	X	X	X
DEMOGRAPHICS	military_active	Is Respondent active duty military?	X	X	
DEMOGRAPHICS	military_branch	Respondent military branch	X	X	
DEMOGRAPHICS	update_dems	Can AAPA Update demographics?	X	X	X
PRACTICE	ROLE_ALL	PA All Roles	X	X	X
PRACTICE	ROLE_PRIMARY_RECODE	PA Primary Role	X	X	X
PRACTICE	administrative_title	PA Official Administrative Title		X	X
PRACTICE	oversee_PAs	Number of PAs overseen		X	
PRACTICE	oversee_APRN	Number of APRNs overseen		X	
PRACTICE	oversee_other	Number of Other Practitioners overseen		X	
PRACTICE	volunteer	PA Volunteers		X	X
PRACTICE	volunteer_describe	Volunteer capacity		X	X
PRACTICE	years_total	Years working as a PA	X	X	X
PRACTICE	years_clinical	Years working clinically as a PA	X	X	X
PRACTICE	years_nonclinical	Years working non_clinically as a PA	X	X	
PRACTICE	years_specialty	Years in specialty	X	X	X
PRACTICE	years_employer	Years at current employer	X	X	X
PRACTICE	timeoff	PA has taken extended time off from clinical practice		X	
PRACTICE	year_timeoff	Amount of timeoff as clinically practicing PA		X	
PRACTICE	timeoff_plan	PA plans to take an extended timeoff from clinical practice in the future		X	
PRACTICE	degree_add	PA has obtained degree beyond PA program	X	X	
PRACTICE	degree_obtain	Specific degree obtained by PA	X	X	
PRACTICE	statePCE	State or territory of PCE	X	X	X
PRACTICE	countyPCE	County of PCE	X	X	X
PRIMARY EMPLOYER	EMPLOYER_ALL	PA All Employers	X	X	X
PRIMARY EMPLOYER	EMPLOYER_PRIMARY_RECODE	Primary employer	X	X	X
PRIMARY EMPLOYER	hospital_council	Hospital Has a PA Council		X	
PRIMARY EMPLOYER	PCE_hospital	Type of Hospital for Primary Employer	X	X	X
PRIMARY EMPLOYER	faculty_appointment	Faculty Appointments Offered		X	X
PRIMARY EMPLOYER	faculty_hold	PA Holds Faculty Appointment		X	
PRIMARY EMPLOYER	PCE_systems_integrateddel	Integrated Delivery System/Network		X	X
PRIMARY EMPLOYER	PCE_systems_aco	Accountable Care Organization		X	X
PRIMARY EMPLOYER	PCE_systems_pcmh	Patient-Centered Medical Home		X	X
PRIMARY EMPLOYER	PCE_systems_communitymedcenter	Community Medical Center		X	X
PRIMARY EMPLOYER	PCE_systems_tribal	Federal/Tribal or Urban Indian Health Facility		X	X
PRIMARY EMPLOYER	PCE_systems_none	None of the Above		X	X
PRIMARY EMPLOYER	PCE_systems_idk	I Do Not Know		X	X

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PRIMARY EMPLOYER	PCE_systems_ipnta	I Prefer Not to Answer		X	X
PRIMARY EMPLOYER	jobs_held	Number of Jobs Held		X	
PRIMARY EMPLOYER	jobs_change	Number of Job Changes During PA Career		X	
PRIMARY EMPLOYER	employer_change	Change Employer in Past Year		X	
PRIMARY EMPLOYER	tail_coverage	Employer Coverage for Tail Insurance		X	
PRIMARY EMPLOYER	SETTING_ALL	PA All Settings		X	X
PRIMARY EMPLOYER	SETTING_PRIMARY_RECOURSE	Primary setting PA provides services in		X	X
PRIMARY EMPLOYER	hours_total	Total hours worked per week	X	X	X
PRIMARY EMPLOYER	hours_PCE	Total hours worked per week for PCE	X	X	X
PRIMARY EMPLOYER	hours_allother	Total hours worked per week for all other employers	X	X	X
PRIMARY EMPLOYER	hours_volunteering	Total hours volunteered per week		X	X
PRIMARY EMPLOYER	PTFT	SORTING VARIABLE: PART TIME/FULL TIME (32 hours is cutoff)	X	X	
PRIMARY EMPLOYER	hours_ffinpt_pct	Direct Face-to-Face Patient Care (Inpatient)		X	X
PRIMARY EMPLOYER	hours_ffoutpt_pct	Direct Face-to-Face Patient Care (Outpatient)		X	X
PRIMARY EMPLOYER	hours_indirect_pct	Indirect (Collateral) Patient Care		X	X
PRIMARY EMPLOYER	hours_administration_pct	Administration		X	X
PRIMARY EMPLOYER	hours_teach_pct	Teaching/Precepting		X	X
PRIMARY EMPLOYER	hours_continuinged_pct	Continuing Education		X	X
PRIMARY EMPLOYER	hours_research_pct	Research		X	X
PRIMARY EMPLOYER	hours_quality_pct	Activities Related to Quality Improvement or Patient Safety		X	X
PRIMARY EMPLOYER	hours_volunteer_pct	Volunteerism		X	X
PRIMARY EMPLOYER	hours_other_pct	Other Activities		X	X
PRIMARY EMPLOYER	hours_ipnta_pct	I Prefer Not to Answer		X	X
PRIMARY EMPLOYER	beds	Number of beds at PCE		X	X
PRIMARY EMPLOYER	staff_provide	Respondent can provide number of staff within dept/division at PCE		X	
PRIMARY EMPLOYER	staff_physician	Number of physicians within dept/division		X	
PRIMARY EMPLOYER	staff_PA	Number of PAs within dept/division		X	
PRIMARY EMPLOYER	staff_APRN	Number of APRNs within dept/division		X	
SPECIALTY	SPECIALTY_ALL	PA All Specialties	X	X	X
SPECIALTY	SPECIALTY_PRIMARY_RECOURSE	PA primary specialty	X	X	X
SPECIALTY	specialty_change	PA Changed Specialty in Past Year	X	X	X
SPECIALTY	specialty_change_number	Number of Specialty Changes	X	X	
SPECIALTY	reason_spec_flexibility	Greater Flexibility	X	X	
SPECIALTY	reason_spec_frontline	Frontlines of Medicine	X	X	
SPECIALTY	reason_spec_buildrelationships	Build Long-Term Relationships	X	X	
SPECIALTY	reason_spec_wholept	Treat the Whole Patient	X	X	
SPECIALTY	reason_spec_illness	Prevent and Treat Illness	X	X	
SPECIALTY	reason_spec_decisionmaking	Greater Role in Decision Making	X	X	
SPECIALTY	reason_spec_complex	Enjoy Complex Nature/High Acuity Patients	X	X	
SPECIALTY	reason_spec_procedures	Enjoy Procedures	X	X	
SPECIALTY	reason_spec_influence	Someone in Specialty Changed Life	X	X	
SPECIALTY	reason_spec_lackprovider	Grew Up in Area That Lacked Providers	X	X	
SPECIALTY	reason_spec_knowledgebase	Solidify Broad Knowledge Base Before Next Specialty	X	X	
SPECIALTY	reason_spec_security	Job Security	X	X	
SPECIALTY	reason_spec_demand	Local Job Market Demand	X	X	
SPECIALTY	reason_spec_mentor	Mentor or Preceptor	X	X	
SPECIALTY	reason_spec_pay	Higher Pay or Bonus	X	X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
SPECIALTY	reason_spec_titlevii	Title VII PA Training in Primary Care Grant	X	X	
SPECIALTY	reason_spec_loanrepay	Loan Repayment Program	X	X	
SPECIALTY	reason_spec_recruited	Recruited	X	X	
SPECIALTY	reason_spec_otherinterest	Coincides With Other Interests	X	X	
SPECIALTY	reason_spec_opportunity	Career Opportunity	X	X	
SPECIALTY	reason_spec_paprogram	PA Education Program	X	X	
SPECIALTY	reason_spec_malpractice	Less Likely to Get Sued	X	X	
SPECIALTY	reason_spec_other	Other	X	X	
SPECIALTY	reason_spec_ipnta	I Prefer Not to Answer	X	X	
SPECIALTY	leadership	Employer Offers Leadership Opportunities or a Career Ladder	X	X	
SPECIALTY	hospital_privileges	Number of Hospitals at Which PA Has Been Granted Privileges	X	X	
SPECIALTY	full_medical	Full Member of the Medical Staff With Full Voting Privileges, Rights, and Representation on the Medical Executive Committee	X	X	
SPECIALTY	practice_model	Model of Practice at Primary Clinical Employer	X	X	
SPECIALTY	collabMD_see_pts	Collaborating Physician Sees PA's Patients	X	X	
SPECIALTY	collabmd_onsite	Approximately what percent of your clinical time is your collaborating physician ON SITE at your primary clinical employer? (%)	X	X	X
SPECIALTY	collabmd_consult	Approximately what percent of your clinical times do you spend CONSULTING with your collaborating physician at your primary clinical employer? (%)	X	X	X
SPECIALTY	collabmd_pay	PA Knows How Their Collaborating Physician Is Paid		X	
SPECIALTY	collabmd_pay_pctproductivity	Percentage of PA Productivity		X	
SPECIALTY	collabmd_pay_incsalary	Increased Salary		X	
SPECIALTY	collabmd_pay_bonus	Bonus Payment		X	
SPECIALTY	collabmd_pay_perchart	Per Chart Basis		X	
SPECIALTY	collabmd_pay_idk	I Do Not Know		X	
SPECIALTY	collabmd_pay_other	Other		X	
SPECIALTY	collabmd_pay_ipnta	I Prefer Not to Answer		X	
SPECIALTY	collabmd_relationship	Rating of Overall Relationship with Collaborating Physician		X	
PATIENTS	patients_day_primary	Average Patients Seen per Day at Primary Clinical Employer	X	X	X
PATIENTS	patients_day_all	Average patients Seen per Day at All Employers	X	X	X
PATIENTS	patients_week_primary	Average Patients Seen per Week at Primary Clinical Employer	X	X	X
PATIENTS	patients_week_all	Average patients Seen per Week at All Employers	X	X	X
PATIENTS	patients_pct_acutepain	Patients With Acute Pain		X	
PATIENTS	patients_pct_addiction	Patients With Addiction of Substance Abuse Disorders		X	
PATIENTS	patients_pct_alzheimers	Patients With Alzheimer's Disease		X	
PATIENTS	patients_pct_arthritis_osteo	Patients With Arthritis - Osteoarthritis		X	
PATIENTS	patients_pct_arthritis_rheum	Patients With Arthritis - Rheumatoid		X	
PATIENTS	patients_pct_asthma	Patients With Asthma		X	
PATIENTS	patients_pct_atrialfibrill	Patients With Atrial Fibrillation		X	
PATIENTS	patients_pct_cancer	Patients With Cancer		X	
PATIENTS	patients_pct_chronickidney	Patients With Chronic Kidney Disease		X	
PATIENTS	patients_pct_chronicpain	Patients With Chronic Pain		X	
PATIENTS	patients_pct_coronaryartery	Patients With Coronary Artery Disease		X	
PATIENTS	patients_pct_copd	Patients With COPD		X	
PATIENTS	patients_pct_depression	Patients With Depression		X	
PATIENTS	patients_pct_diabetes1	Patients With Diabetes - Type 1		X	
PATIENTS	patients_pct_diabetes2	Patients With Diabetes - Type 2		X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PATIENTS	patients_pct_heartfailure	Patients With Heart Failure		X	
PATIENTS	patients_pct_hypertension	Patients With Hypertension		X	
PATIENTS	patients_pct_hypocholesterolemia	Patients With Hypercholesterolemia		X	
PATIENTS	patients_pct_mentalhealth	Patients With Mental Health or Psychiatric Condition Other Than Depression		X	
PATIENTS	patients_pct_obesity	Patients With Obesity		X	
PATIENTS	patients_pct_osteoporosis	Patients With Osteoporosis		X	
PATIENTS	patients_pct_stroke	Patients With Stroke		X	
PATIENTS	patients_pct_nocomorb	Patients With No Comorbidities		X	
PATIENTS	patients_pct_1comorb	Patients With 1 Comorbidity		X	
PATIENTS	patients_pct_2comorb	Patients With 2 Comorbidities		X	
PATIENTS	patients_pct_3comorb	Patients With 3 Comorbidities		X	
PATIENTS	patients_pct_4comorb	Patients With 4 Comorbidities		X	
PATIENTS	patients_pct_5comorb	Patients With 5 Comorbidities		X	
PATIENTS	patients_pct_6comorb	Patients With 6 Comorbidities		X	
PATIENTS	patients_pct_7comorb	Patients With 7 or More Comorbidities		X	
PATIENTS	patients_pct_idkcomorb	Do Not Know How Many Patients by Comorbidities		X	
PATIENTS	oral_assess_oral_curr_ability	Oral health current abilities: assessment		X	
PATIENTS	oral_id_oral_curr_ability	Oral health current abilities: identification		X	
PATIENTS	oral_eval_oral_curr_ability	Oral health current abilities: evaluation		X	
PATIENTS	oral_impstrat_oral_curr_ability	Oral health current abilities: strategy implementation		X	
PATIENTS	oral_edu_oral_curr_ability	Oral health current abilities: patient education		X	
PATIENTS	oral_refer_oral_curr_ability	Oral health current abilities: patient referral		X	
PATIENTS	oral_assess_oral_des_ability	Oral health desired abilities: assessment		X	
PATIENTS	oral_id_oral_des_ability	Oral health desired abilities: identification		X	
PATIENTS	oral_eval_oral_des_ability	Oral health desired abilities: evaluation		X	
PATIENTS	oral_impstrat_oral_des_ability	Oral health desired abilities: strategy implementation		X	
PATIENTS	oral_edu_oral_des_ability	Oral health desired abilities: patient education		X	
PATIENTS	oral_refer_oral_des_ability	Oral health desired abilities: patient referral		X	
PATIENTS	nonprim_offerprimservices	Nonprimary Care Specialty Offers Basic Primary Care Services to Patients		X	
PATIENTS	nonprim_dxunrelatedtospec	PA Diagnoses Patients With Conditions Unrelated to Speciality		X	
PATIENTS	nonprim_referunrelatedtospec	PA Refers Patients With Conditions Unrelated to Speciality to Other Specialist		X	
PATIENTS	nonprim_treatunrelatedtospec	PA Treats Patients With Conditions Unrelated to Speciality		X	
PATIENTS	insur_idk	PA Does Not Know the Breakdown		X	
PATIENTS	insur_private	Private/Commercial Insurance (Including HMOs and PPOs)		X	
PATIENTS	insur_medicaid	Medicaid		X	
PATIENTS	insur_medicare	Medicare		X	
PATIENTS	insur_workcomp	Workers' Compensation		X	
PATIENTS	insur_federal	Federal (Tricare/VA/Federal Employees Health Plan, etc.)		X	
PATIENTS	insur_selfpay_concierge	Self-Pay/Cash: Concierge Model		X	
PATIENTS	insur_selfpay_uninsured	Self-Pay/Cash: Uninsured		X	
PATIENTS	capacity	Current capacity to see patients		X	
PATIENTS	barrier_scope	Uncertainty About PA Role or Scope of Practice		X	
PATIENTS	barrier_restrictivelaws	Restrictive Laws and Regulations		X	
PATIENTS	barrier_ptload	Large Patient Load		X	
PATIENTS	barrier_continuity	Lack of Continuity of Care		X	
PATIENTS	barrier_limitedtimewpts	Limited Time With Patients		X	
PATIENTS	barrier_ptnonadherence	Patient Nonadherence to Provider Recommendation		X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PATIENTS	barrier_poorcommunclinicians	Poor Communication Among Clinicians		X	
PATIENTS	barrier_inadequateprotocol	Inadequate Hospital or Practice Protocol		X	
PATIENTS	barrier_reimbursement	Reimbursement Issues		X	
PATIENTS	barrier_poorcommunt	Poor Communication Between Patient and Clinician		X	
PATIENTS	quality_improv	PA Involved in Quality Improvement Activities		X	
PATIENTS	clin_trial	PA Talks With Patients About Clinical Trials		X	
PATIENTS	clin_trial_conduct	PA Has Been Involved in Conducting a Clinical Trial		X	
PATIENTS	clin_trial_role_screen	Screen Potential Trial Participants		X	
PATIENTS	clin_trial_role_recruit	Recruitment and Retention of Trial Participants		X	
PATIENTS	clin_trial_role_implement	Implemented Trial Protocols (Treated Patients)		X	
PATIENTS	clin_trial_role_coordinator	Study Coordinator		X	
PATIENTS	clin_trial_role_subinvestigator	Sub-Investigator		X	
PATIENTS	clin_trial_role_primaryinvestigtor	Principal Investigator		X	
PATIENTS	clin_trial_more	PA Would Like to Be More Involved in Clinical Trials		X	
PROCEDURES	Nonclinical Functions_PCEandAll Employers			X	
PROCEDURES	rx_total	Typical Total Number of Prescriptions Written in a Week		X	
PROCEDURES	imo_total	Typical Total Number of Inpatient Medication Orders Written in a Week		X	
PROCEDURES	rx_scheduleII	Typical Number of Prescriptions Written for Schedule II Drugs in a Week		X	
PROCEDURES	imo_scheduleII	Typical Number of Inpatient Medication Orders Written for Schedule II Drugs in a Week		X	
PROCEDURES	rx_yn_addiction	PAs Write Prescriptions for Addiction of Substance Abuse Disorder		X	
PROCEDURES	rx_yn_alzheimers	PAs Write Prescriptions for Alzheimer's Disease		X	
PROCEDURES	rx_yn_arthritis	PAs Write Prescriptions for Arthritis		X	
PROCEDURES	rx_yn_asthma	PAs Write Prescriptions for Asthma/COPD		X	
PROCEDURES	rx_yn_cardiac	PAs Write Prescriptions for Cardiac Conditions		X	
PROCEDURES	rx_yn_cancer	PAs Write Prescriptions for Cancer		X	
PROCEDURES	rx_yn_chronickidney	PAs Write Prescriptions for Chronic Kidney Disease		X	
PROCEDURES	rx_yn_chronicpain	PAs Write Prescriptions for Chronic Pain/Acute Pain		X	
PROCEDURES	rx_yn_depression	PAs Write Prescriptions for Depression		X	
PROCEDURES	rx_yn_diabetes	PAs Write Prescriptions for Diabetes		X	
PROCEDURES	rx_yn_mentalhealth	PAs Write Prescriptions for Mental Health or Psychiatric Condition Other Than Depression		X	
PROCEDURES	rx_yn_obesity	PAs Write Prescriptions for Obesity		X	
PROCEDURES	rx_yn_osteoporosis	PAs Write Prescriptions for Osteoporosis		X	
PROCEDURES	rx_yn_sleepdisorder	PAs Write Prescriptions for Sleep Disrdrs		X	
PROCEDURES	rx_yn_stroke	PAs Write Prescriptions for Stroke		X	
PROCEDURES	rx_yn_ipnta	PAs Write Prescriptions for I Prefer Not to Answer		X	
PROCEDURES	rx_pct_addiction	Percent of Total Prescriptions PAs Write for Addiction of Substance Abuse Disorder		X	
PROCEDURES	rx_pct_alzheimers	Percent of Total Prescriptions PAs Write for Alzheimer's Disease		X	
PROCEDURES	rx_pct_arthritis	Percent of Total Prescriptions PAs Write for Arthritis		X	
PROCEDURES	rx_pct_asthma	Percent of Total Prescriptions PAs Write for Asthma/COPD		X	
PROCEDURES	rx_pct_cardiac	Percent of Total Prescriptions PAs Write for Cardiac Conditions		X	
PROCEDURES	rx_pct_cancer	Percent of Total Prescriptions PAs Write for Cancer		X	
PROCEDURES	rx_pct_chronickidney	Percent of Total Prescriptions PAs Write for Chronic Kidney Disease		X	
PROCEDURES	rx_pct_chronicpain	Percent of Total Prescriptions PAs Write for Chronic Pain/Acute Pain		X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PROCEDURES	rx_pct_depression	Percent of Total Prescriptions PAs Write for Depression		X	
PROCEDURES	rx_pct_diabetes	Percent of Total Prescriptions PAs Write for Diabetes		X	
PROCEDURES	rx_pct_mentalhealth	Percent of Total Prescriptions PAs Write for Mental Health or Psychiatric Condition Other Than Depression		X	
PROCEDURES	rx_pct_obesity	Percent of Total Prescriptions PAs Write for Obesity		X	
PROCEDURES	rx_pct_osteoporosis	Percent of Total Prescriptions PAs Write for Osteoporosis		X	
PROCEDURES	rx_pct_sleepdisorder	Percent of Total Prescriptions PAs Write for Sleep Disorders		X	
PROCEDURES	rx_pct_stroke	Percent of Total Prescriptions PAs Write for Stroke		X	
PROCEDURES	imo_yn_addiction	PAs Write Inpatient Medication Orders for Addiction of Substance Abuse Disorder		X	
PROCEDURES	imo_yn_alzheimers	PAs Write Inpatient Medication Orders for Alzheimer's Disease		X	
PROCEDURES	imo_yn_arthritis	PAs Write Inpatient Medication Orders for Arthritis		X	
PROCEDURES	imo_yn_asthma	PAs Write Inpatient Medication Orders for Asthma/COPD		X	
PROCEDURES	imo_yn_cardiac	PAs Write Inpatient Medication Orders for Cardiac Conditions		X	
PROCEDURES	imo_yn_cancer	PAs Write Inpatient Medication Orders for Cancer		X	
PROCEDURES	imo_yn_chronickidney	PAs Write Inpatient Medication Orders for Chronic Kidney Disease		X	
PROCEDURES	imo_yn_chronicpain	PAs Write Inpatient Medication Orders for Chronic Pain/Acute Pain		X	
PROCEDURES	imo_yn_depression	PAs Write Inpatient Medication Orders for Depression		X	
PROCEDURES	imo_yn_diabetes	PAs Write Inpatient Medication Orders for Diabetes		X	
PROCEDURES	imo_yn_mentalhealth	PAs Write Inpatient Medication Orders for Mental Health or Psychiatric Condition Other Than Depression		X	
PROCEDURES	imo_yn_obesity	PAs Write Inpatient Medication Orders for Obesity		X	
PROCEDURES	imo_yn_osteoporosis	PAs Write Inpatient Medication Orders for Osteoporosis		X	
PROCEDURES	imo_yn_sleepdisorder	PAs Write Inpatient Medication Orders for Sleep Disorders		X	
PROCEDURES	imo_yn_stroke	PAs Write Inpatient Medication Orders for Stroke		X	
PROCEDURES	imo_yn_ipnta	PAs Write Inpatient Medication Orders for I Prefer Not to Answer		X	
PROCEDURES	imo_pct_addiction	Percent of Total Inpatient Medication Orders PAs Write for Addiction of Substance Abuse Disorder		X	
PROCEDURES	imo_pct_alzheimers	Percent of Total Inpatient Medical Orders PAs Write for Alzheimer's Disease		X	
PROCEDURES	imo_pct_arthritis	Percent of Total Inpatient Medical Orders PAs Write for Arthritis		X	
PROCEDURES	imo_pct_asthma	Percent of Total Inpatient Medical Orders PAs Write for Asthma/COPD		X	
PROCEDURES	imo_pct_cardiac	Percent of Total Inpatient Medical Orders PAs Write for Cardiac Conditions		X	
PROCEDURES	imo_pct_cancer	Percent of Total Inpatient Medical Orders PAs Write for Cancer		X	
PROCEDURES	imo_pct_chronickidney	Percent of Total Inpatient Medical Orders PAs Write for Chronic Kidney Disease		X	
PROCEDURES	imo_pct_chronicpain	Percent of Total Inpatient Medical Orders PAs Write for Chronic Pain/Acute Pain		X	
PROCEDURES	imo_pct_depression	Percent of Total Inpatient Medical Orders PAs Write for Depression		X	
PROCEDURES	imo_pct_diabetes	Percent of Total Inpatient Medical Orders PAs Write for Diabetes		X	
PROCEDURES	imo_pct_mentalhealth	Percent of Total Inpatient Medical Orders PAs Write for Mental Health or Psychiatric Condition Other Than Depression		X	
PROCEDURES	imo_pct_obesity	Percent of Total Inpatient Medical Orders PAs Write for Obesity		X	
PROCEDURES	imo_pct_osteoporosis	Percent of Total Inpatient Medical Orders PAs Write for Osteoporosis		X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PROCEDURES	imo_pct_sleepdisorder	Percent of Total Inpatient Medical Orders PAs Write for Sleep Disorders		X	
PROCEDURES	imo_pct_stroke	Percent of Total Inpatient Medical Orders PAs Write for Stroke		X	
PROCEDURES	opioid_familiar	Level of Familiarity With Abuse Deterrent Formulas for Opioids		X	
PROCEDURES	rx_pct_abusedeteropioid	Percent of Total Prescriptions PAs Write for Abuse Deterrent Formulas for Opioids		X	
PROCEDURES	rx_pct_standardopioid	Percent of Total Prescriptions PAs Write for Standard Formulas for Opioids		X	
PROCEDURES	imo_pct_abusedeteropioid	Percent of Total Inpatient Medication Orders PAs Write for Abuse Deterrent Formulas for Opioids		X	
PROCEDURES	imo_pct_standardopioid	Percent of Total Inpatient Medication Orders PAs Write for Standard Formulas for Opioids		X	
PERSPECTIVES	guidelines_federal	Federal Health Agency Website		X	
PERSPECTIVES	guidelines_nonaapa	Healthcare or Health Professional Organization Website Other Than AAPA		X	
PERSPECTIVES	guidelines_healthcaresystem	Communication From My Practice/Healthcare System		X	
PERSPECTIVES	guidelines_pharma	Handouts From Pharmaceutical Representative		X	
PERSPECTIVES	guidelines_convowphysician	Conversations With Physicians		X	
PERSPECTIVES	guidelines_convowotherpas	Conversations With Other PAs and Other Colleagues		X	
PERSPECTIVES	guidelines_medicaltexts	Medical Textbook		X	
PERSPECTIVES	guidelines_journal	Journal Articles		X	
PERSPECTIVES	guidelines_onlinepocool	Online Point of Care Tool		X	
PERSPECTIVES	guidelines_mobileapp	Mobile App		X	
PERSPECTIVES	guidelines_ehr	EHR		X	
PERSPECTIVES	guidelines_noneoftheabove	None of the Above (I Usually Do Not Refer to Guidelines)		X	
PERSPECTIVES	guidelines_other	Other		X	
PERSPECTIVES	guidelines_ipnta	I Prefer Not To Answer		X	
PERSPECTIVES	bestpractice_chartreview	Periodic Chart Review		X	
PERSPECTIVES	bestpractice_reminderehr	Reminders in EHRs		X	
PERSPECTIVES	bestpractice_mobileapp	Mobile Apps		X	
PERSPECTIVES	bestpractice_patientregistry	Use of Patient Registry		X	
PERSPECTIVES	bestpractice_perfmeasures	Reporting on Performance Measures		X	
PERSPECTIVES	bestpractice_qualityimprovdta	Collecting Quality Improvement Data		X	
PERSPECTIVES	bestpractice_none	None		X	
PERSPECTIVES	bestpractice_other	Other		X	
PERSPECTIVES	beatpractice_ipnta	I Prefer Not To Answer		X	
PERSPECTIVES	qualimprov_authoritytolead	I have the authority to lead quality improvement work in my practice		X	
PERSPECTIVES	qualimprov_influenceall	I can influence the practices of other providers in my practice, even if they are not on my health care team		X	
PERSPECTIVES	qualimprov_responsibletolead	I have been responsible for leading quality improvement work in my practice		X	
PERSPECTIVES	qualimprov_learningisappropriate	Learning how to carry out the quality improvement process is an appropriate use of time		X	
PERSPECTIVES	qualimprov_haveksa	I have the knowledge and/or skills to lead quality improvement work in my practice		X	
PERSPECTIVES	qualimprov_emphsison	My primary clinical practice emphasizes quality improvement work		X	
PERSPECTIVES	qualimprov_pashouldvidencebased	All PAs should routinely spend part of their professional time working incorporate evidence based practices in their practice		X	

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
PERSPECTIVES	qualimprov_wouldliketolead	I would like to lead quality improvement activities in my practice		X	
PERSPECTIVES	qualimprov_idoevidencebased	I spend part of my professional time incorporating evidence based practices in my practice		X	
PERSPECTIVES	qualimprov_influenceteam	I can influence the practices of other members of the healthcare team in my practice		X	
PERSPECTIVES	committee_clinicalorderations	Clinical Operations Committee		X	
PERSPECTIVES	committee_compliance	Compliance Committee		X	
PERSPECTIVES	committee_credentialing	Credentialing Committee Of The Medical Staff		X	
PERSPECTIVES	committee_education	Education Committee		X	
PERSPECTIVES	committee_ethics	Ethics Committee		X	
PERSPECTIVES	committee_executive	Executive Committee Of The Medical Staff		X	
PERSPECTIVES	committee_formulary	Formulary/Pharmaceutical Selection Committee		X	
PERSPECTIVES	committee_impairedpractitioner	Impaired Practitioner Committee		X	
PERSPECTIVES	committee_jointcommission	Joint Commission Readiness Committee		X	
PERSPECTIVES	committee_leadership	Leadership Committee		X	
PERSPECTIVES	committee_medicalpractice	Medical Practice Committee		X	
PERSPECTIVES	committee_peerreview	Peer Review Committee		X	
PERSPECTIVES	committee_qualityassurance	Quality Assurance/Improvement Committee		X	
PERSPECTIVES	committee_surgery	Surgery Committee		X	
PERSPECTIVES	committee_utilizationreview	Utilization Review Committee		X	
PERSPECTIVES	committee_noneofabove	None of The Above Committees		X	
PERSPECTIVES	leave_reason	Reason to Leave Current Specialty		X	
PERSPECTIVES	morale_current	Morale About the Current State of the PA Profession		X	
PERSPECTIVES	morale_future	Morale About the Future State of the PA Profession		X	
PERSPECTIVES	agree_pa	If PA Had Career to Do Over, Would Chose to Be PA	X	X	X
PERSPECTIVES	agree_specialty	If I Had to Choose Over Again, I Would Pursue My Current Specialty as a PA	X		X
PERSPECTIVES	pa_recommend	Recommend PA as a Career to Others		X	
PERSPECTIVES	retirement_change	Medicine and Healthcare Are Changing in Such a Way That		X	
PERSPECTIVES	retirement_three	PA Plans on Retiring in Next Three Years		X	
PERSPECTIVES	satisfying	Most Satisfying Aspect of Medical Career		X	
PERSPECTIVES	aapa_aware_career	Awareness of AAPA Career/Employment Resources		X	
PERSPECTIVES	aapa_aware_onlinecme	Awareness of AAPA Online CME Materials and Study Resources		X	
PERSPECTIVES	aapa_aware_livecme	Awareness of AAPA Live CME Materials and Study Programs		X	
PERSPECTIVES	aapa_satisfaction_career	Satisfaction with AAPA Career/Employment Resources		X	
PERSPECTIVES	aapa_satisfaction_onlinecme	Satisfaction with AAPA Online CME Materials and Study Resources		X	
PERSPECTIVES	aapa_satisfaction_livecme	Satisfaction with AAPA Live CME Materials and Study Programs		X	
COMPENSATION	agree_comp	I Feel Fairly Compensated	X		X
COMPENSATION	practice_appeal	Most Appealing Aspect of Owning or Sharing Ownership of a Practice	X		X
COMPENSATION	practice_interest	Interest in Full or Partial Ownership of a Practice	X		X
COMPENSATION	practice_sellbuy	Buy or Sell a Full or Partial Share in a Practice in Past Year			X

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
COMPENSATION	practice_own	I Fully Own or Share Ownership of a Practice	X		X
COMPENSATION	comp_type	Type of base pay	X		X
COMPENSATION	comp_salary	Base Salary	X		X
COMPENSATION	comp_hourly	Base Hourly Wage	X		X
COMPENSATION	bonus_receive	Receive a bonus	X		X
COMPENSATION	bonus	Bonus	X		X
COMPENSATION	bonus_basis_holiday	Bonus based on Holiday	X		X
COMPENSATION	bonus_basis_milestones	Bonus based on Milestone achievements	X		X
COMPENSATION	bonus_basis_productivity_charge	Bonus based on Productivity: Charges	X		X
COMPENSATION	bonus_basis_productivity_collections	Bonus based on Productivity: Collections	X		X
COMPENSATION	bonus_basis_productivity_rvu	Bonus based on Productivity: Relative Value Units	X		X
COMPENSATION	bonus_basis_productivity_numberpatients	Bonus based on Productivity: Number of patient seen	X		X
COMPENSATION	bonus_basis_productivity_other	Bonus based on Productivity: Other	X		X
COMPENSATION	bonus_basis_committee	Bonus based on Participating on a committee	X		X
COMPENSATION	bonus_basis_extraduties	Bonus based on Performing extra duties (administrative, supervisory, etc)	X		X
COMPENSATION	bonus_basis_profachieve	Bonus based on Professional achievements (publications, presentations, education, etc.)	X		X
COMPENSATION	bonus_basis_qualityimprovementmetrics	Bonus based on Quality improvement metrics	X		X
COMPENSATION	bonus_basis_idk	Bonus based on I do not know	X		X
COMPENSATION	bonus_basis_other	Bonus based on Other	X		X
COMPENSATION	bonus_basis_ipnta	Bonus based on I prefer not to answer	X		X
COMPENSATION	bonus_metrics	Part of all of bonus tied to quality metrics	X		X
COMPENSATION	bonus_metric_percent	Percent of bonus tied to quality metrics	X		X
COMPENSATION	bonus_freq	Frequency of bonus eligibility	X		X
COMPENSATION	productivity_Target	Employer had established/defined productivity targets	X		X
COMPENSATION	productivity_target_desc	Employer had established/defined productivity targets: Description	X		X
COMPENSATION	comp_contract	Term of employment contract	X		X
COMPENSATION	comp_contract_time	Time frame of employment contract: Other description	X		X
COMPENSATION	shift_differential	Receive a shift differential	X		X
COMPENSATION	overtime	Eligible to receive overtime	X		X
COMPENSATION	union	Member of a professional workers union			X
COMPENSATION	profit_receive	Participate in profit sharing	X		X
COMPENSATION	profit_basis_stockoption	Stock Options	X		X
COMPENSATION	profit_basis_equity	Equity	X		X
COMPENSATION	profit_basis_bonus	Bonus	X		X
COMPENSATION	profit_basis_other	Other	X		X
COMPENSATION	profit_basis_ipnta	I Prefer Not to Answer	X		X
TAKING CALL	call	PA Took Call	X		X
TAKING CALL	call_comp_nothing	No Additional Pay, Part of Compensation	X		X
TAKING CALL	call_comp_hourly	Paid Hourly	X		X
TAKING CALL	call_comp_daily	Paid Daily	X		X
TAKING CALL	call_comp_benefitstimeoff	Compensated Through Benefits or Time Off	X		X
TAKING CALL	call_comp_choice	Choice in Compensation	X		X
TAKING CALL	call_comp_ipnta	I Prefer Not to Answer	X		X
TAKING CALL	call_avail_hourly	Call Availability: Hourly	X		X
TAKING CALL	call_serv_hourly	Call Services: Hourly	X		X

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
TAKING CALL	call_avail_daily	Call availability: Daily	X		X
TAKING CALL	call_serv_daily	Call services: Daily	X		X
TAKING CALL	call_hours	Typical Hours per Month Taking Call	X		X
BENEFITS	benefits_prof_liability	Proportion of Professional Liability Insurance Paid	X		X
BENEFITS	benefits_health_ind	Proportion of Individual Health Insurance Paid	X		X
BENEFITS	benefits_health_fam	Proportion of Family Health Insurance Paid	X		X
BENEFITS	benefits_dental	Proportion of Dental Benefits Paid	X		X
BENEFITS	benefits_disability	Proportion of Disability Insurance Paid	X		X
BENEFITS	benefits_termlife	Proportion of Term Life Insurance Paid	X		X
BENEFITS	benefits_retirement_providednocontribution	Employer provided a 401k/403b option but did not contribute	X		X
BENEFITS	benefits_retirement_setamount	Employer contributed a set amount to 401k/403b	X		X
BENEFITS	benefits_retirement_threepercent	Employer matched 3% or less of 401k/403b contribution	X		X
BENEFITS	benefits_retirement_sevenpercent	Employer matched between 3% and 7% of 401k/403b contribution	X		X
BENEFITS	benefits_retirement_oversevenpercent	Employer matched over 7% of 401k/403b contributions	X		X
BENEFITS	benefits_retirement_pension	Employer provided a pension	X		X
BENEFITS	benefits_retirement_nothing	Employer did not contribute to retirement	X		X
BENEFITS	benefits_retirement_unsure	Unsure what employer contributed	X		X
BENEFITS	benefits_retirement_ipnta	I prefer not to answer	X		X
BENEFITS	comp_additional_honoraria	Honoraria	X		X
BENEFITS	comp_additional_research	Research stipend	X		X
BENEFITS	comp_additional_loanreimb	Student loan repayment	X		X
BENEFITS	comp_additional_signon	Sign on bonus (at the time you started your current position)	X		X
BENEFITS	comp_additional_relocation	Relocation expenses (at the time you started your current position)	X		X
BENEFITS	comp_additional_tuition	Tuition reimbursement for matriculating courses at an accredited institution (i.e., non-CME course work leading to a degree)	X		X
BENEFITS	comp_additional_other	Other	X		X
BENEFITS	comp_additional_na	N/A	X		X
BENEFITS	exp_honoraria_amt	Honoraria	X		X
BENEFITS	exp_research_amt	Research Stipend	X		X
BENEFITS	exp_loanreimb_amt	Student Loan Repayment	X		X
BENEFITS	exp_signon_amt	Sign On Bonus	X		X
BENEFITS	exp_relocation_amt	Relocation Expenses	X		X
BENEFITS	exp_tuition_amt	Tuition Reimbursement (i.e., Non-CME Course Work Leading to a Degree)	X		X
BENEFITS	recognition	Employer Has a Special Recognition Program to Regard Top Performers	X		X
BENEFITS	profdev	Employer Provided an Allowance for Professional Development	X		X
BENEFITS	profdev_statelicense	State License Fees	X		X
BENEFITS	profdev_dea	DEA Registration Fees	X		X
BENEFITS	profdev_nccpa	NCCPA Fees	X		X
BENEFITS	profdev_aapamem	AAPA Membership	X		X
BENEFITS	profdev_aapaconf	AAPA Annual Conference	X		X
BENEFITS	profdev_proforgfee	Other Professional Organization Fees	X		X
BENEFITS	profdev_cme	CME Expenses	X		X
BENEFITS	profdev_leadership	Professional Leadership Development Programs	X		X

VARIABLE TYPE	VARIABLE	VARIABLE DESCRIPTION	2016 Salary	2015 National	2015 Salary
BENEFITS	profdev_journal	Academic Journal(s)	X		X
BENEFITS	profdev_travel	Travel Reimbursement (Including Gas Cards, Public Transportation)	X		X
BENEFITS	profdev_technology	Current Technology (Including Cell Phones, Laptops or Tablets)	X		X
BENEFITS	provdev_how_statelicense	State License fees	X		X
BENEFITS	provdev_how_dea	DEA Registration Fees	X		X
BENEFITS	provdev_how_nccpa	NCCPA Fees	X		X
BENEFITS	provdev_how_aapamem	AAPA Membership	X		X
BENEFITS	provdev_how_aapaconf	AAPA Annual Conference	X		X
BENEFITS	provdev_how_proforgfee	Other Professional Organization Fees	X		X
BENEFITS	provdev_how_cme	CME Expenses	X		X
BENEFITS	provdev_how_leadership	Professional Leadership Development Programs	X		X
BENEFITS	provdev_how_journal	Academic Journal(s)	X		X
BENEFITS	provdev_how_travel	Travel Reimbursement (Including Gas Cards, Public Transportation)	X		X
BENEFITS	provdev_how_technology	Current Technology (Including Cell Phones, Laptops or Tablets)	X		X
BENEFITS	leave_maternity_yn	Receive Maternity Leave	X		X
BENEFITS	leave_vacation_yn	Receive Vacation Leave	X		X
BENEFITS	leave_sick_yn	Receive Sick Leave	X		X
BENEFITS	leave_cme_yn	Receive CME Leave	X		X
BENEFITS	leave_bereavement_yn	Receive Bereavement Leave	X		X
BENEFITS	leave_holidays_yn	Receive Paid Holidays	X		X
BENEFITS	leave_pto_yn	Receive PTO Leave	X		X
BENEFITS	leave_maternity	Maternity/Paternity	X		X
BENEFITS	leave_vacation	Vacation	X		X
BENEFITS	leave_sick	Sick Days	X		X
BENEFITS	leave_cme	CME	X		X
BENEFITS	leave_bereavement	Bereavement	X		X
BENEFITS	leave_holidays	Paid Holidays	X		X
BENEFITS	leave_pto	Paid Time Off	X		X
BENEFITS	other_benefits	Other Benefits	X		X
BASIC FOLLOW-UPS	future_research	Interest in Participating in Future Research	X	X	X